

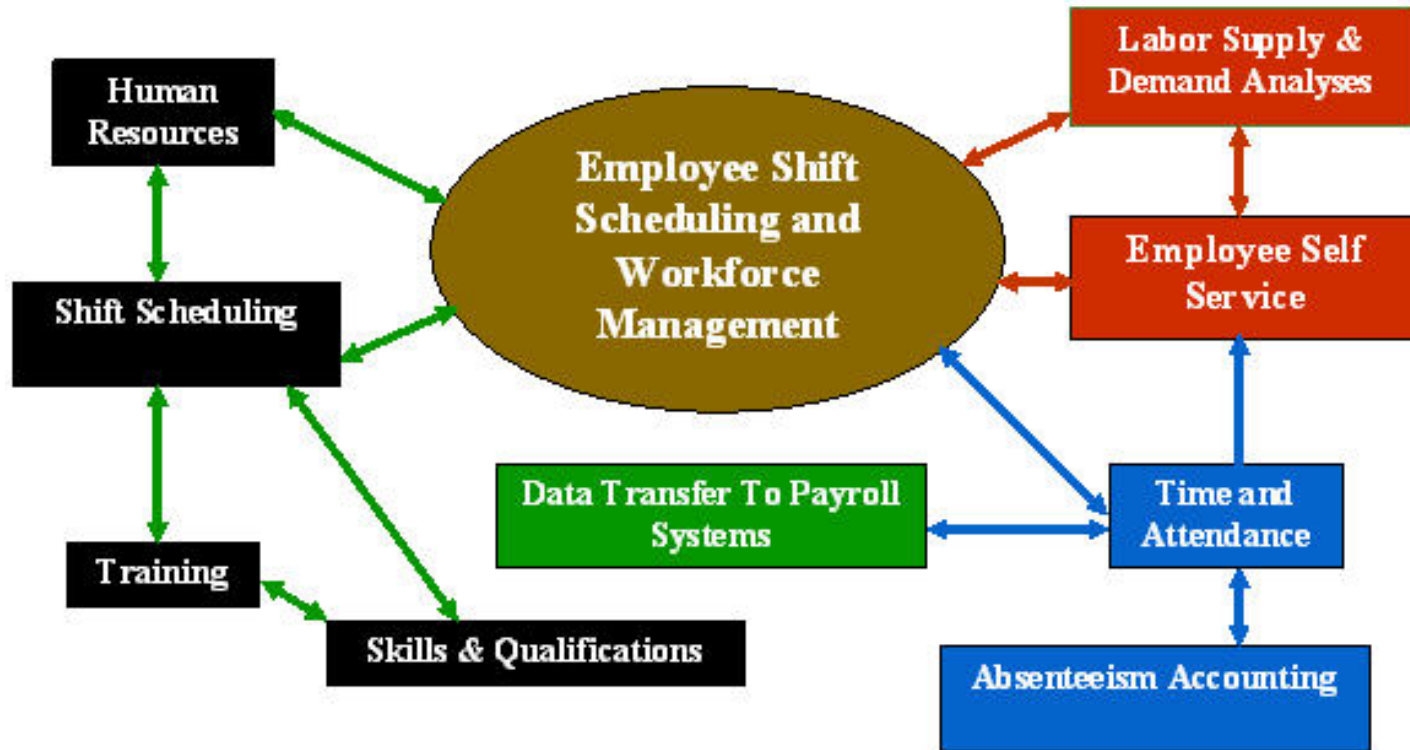


“Hatrak Schedulers”

Since
1983

The Best in Employee Scheduling Software

A FULLY INTEGRATED SOLUTION





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Click on an list item to go directly to that slide

Text Slides

[Scheduling The Right People To The Right Place At The Right Time](#)

[Hatrak Scheduler: Offer A Better Way!](#)

[Hatrak Schedules: Use The Right Business Processes](#)

[Hatrak Schedulers: Employee Shift Scheduling Major Variables Illustrated](#)

[Management Dilemma: Illustration](#)

[Hatrak Schedulers: Major Feature – Page 1](#)

[Hatrak Schedulers: Major Features – Page 2](#)

[Hatrak Schedulers: Employee “Win / Win”](#)

[Hatrak Schedulers: Management Benefits](#)

[Hatrak Schedulers: Before You Purchase](#)

Screen Shots

[Screen Shot: Pattern-Based Master Schedule View](#)

[Screen Shot: Hatrak Scheduler \(HTML Format\) Master Schedule Report](#)

[Screen Shot: Hatrak Scheduler Sample Daily Schedule View](#)

[Screen Shot: Hatrak Scheduler \(HTML Format\) Daily Report](#)

[Screen Shot: Hatrak Scheduler: Daily Schedule Exceptions Wizard View](#)

[Screen Shot: Hatrak Schedulers: Employee Self-Service Calendar View](#)



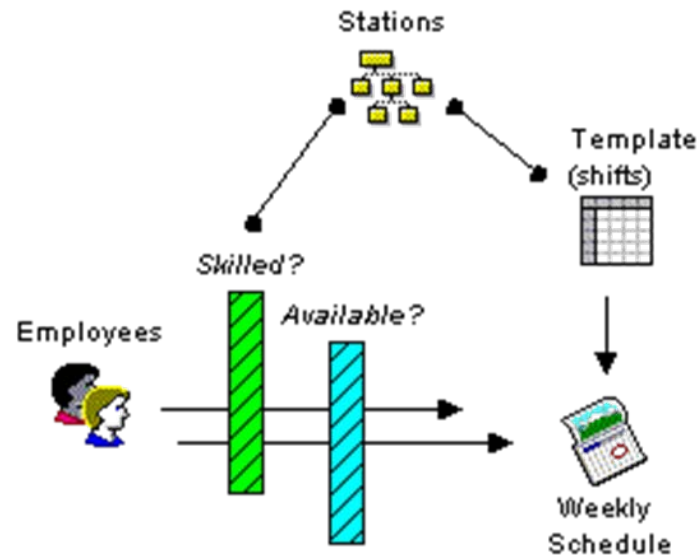
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With Hatrak Schedulers

Scheduling the Right People to the Right Place at the Right Time is Easy



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**ARE YOU USING A “STUBBY PENCIL” OR A SPREADSHEET
TO DO COMPLICATED SHIFT SCHEDULING?**

There is a better way!

Hatrak Schedulers make employee shift scheduling easy

**The Change
Process Is
TOO
Difficult!**



Step Out of the Box Now!



Return to Menu



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Hatrak Scheduler’s Are Successful Because They Maximize The Right Business Processes!

1. The Right Scheduling Engines (Pattern-Based and Employee Self Scheduling)
2. Rules Based: The Scheduling Engines Use Your Rules
3. The Right Labor Supply and Demand Business Processes and “GAP” Analysis
4. Right Absenteeism and Planned Leave “Budget-Buster” Controls
5. The Right Technology: Classy Flash User Interfaces

Return to Menu



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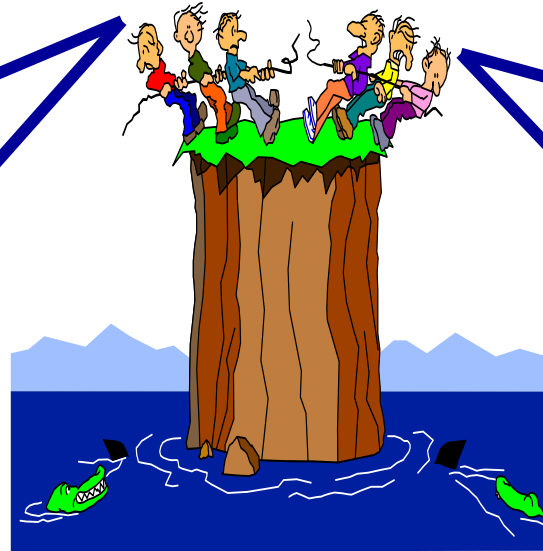
EMPLOYEE SHIFT SCHEDULING - THE MAJOR VARIABLES



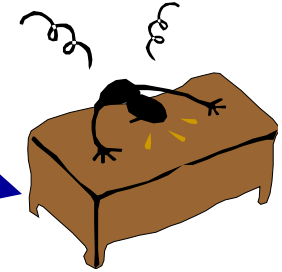
**PEOPLE
AND
MONEY**



**SHIFT &
SCHEDULE
DESIGN**



**DON'T LET THE SHARKS GET IN YOUR WAY
AVOID LOSE / LOSE SOLUTIONS**



POSTS / POSITIONS



**EMPLOYEE DEPLOYABLE AND
NOT DEPLOYABLE DAYS
AVERAGES APPLIED TO
SCHEDULING ENGINES**

HATRAK SCHEDULERS HELP YOU

ESTABLISH ESTABLISH WIN / WIN STRATEGIES

Return to Menu

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MANAGEMENT DILEMA! TOO LITTLE MONEY! TOO FEW PEOPLE!

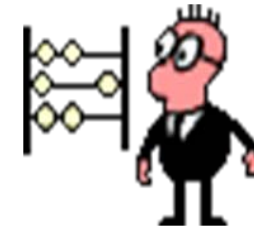
REFERRED AS TO THE SUPPLY AND DEMAND “GAP”

PEOPLE AND MONEY (LABOR SUPPLY)

MONEY BUDGETED	PEOPLE BUDGETED
\$10,939,629	188

POSTS / POSITIONS – DEPLOYABLE DAYS
FACTORS – (LABOR DEMAND)

MONEY DEMAND	PEOPLE DEMAND
\$12,181,892	206.466



Increase money and / or people

Adjust (+/-) positions and / or deployable days



Some of each!

My way or
the highway!

Do nothing!

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Hattrak Schedulers

Scheduling Made Easy



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The Best in Employee Scheduling Software

Hatrak Scheduler Software Features

- Powerful and proven Pattern-based and Employee Self Scheduling Engines
- Drag and drop data entry
- On-line leave and overtime request calendars and other employee self service features
- Labor supply / demand reporting that help forecast, manage, and analyze costs (“GAP” Analysis with options for resolving)
- Easy to setup and use
- Schedule an unlimited number of shifts, schedule patterns, departments, scheduling units, holiday lists, employee not deployable reasons, positions (posts), employees and more
- The software fully integrates scheduling with employee skills, licenses, certifications and other requirements
- Help schedule the right person to the right place at the right time
- Training records management
- Human Resources, Time and Attendance and Payroll
- Accounts Receivable and Payable

Return to Menu



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Hatrak Scheduler Software Features

- Employees enter / view leave requests, schedules, overtime history, leave history and sign up for voluntary overtime
- Employee Self Scheduling using your scheduling rules
- Scheduler helps find and assign qualified staff from other tables, relief pools, and scheduling units when appropriate
- Scheduled vs. actual labor supply / demand cost (“GAP”) analyses
- Maintain current relevant employee information directly or by interfacing with your human resources system
- Track absenteeism, sick calls and other reasons why employees are not deployable and uses the data to calculate cost projections
- Pre-programmed reports
- Fully integrated with time and attendance and payroll
- Employee real-time leave monitoring
- Supervisors perform scheduling tasks on-line
- Schedule from anywhere at any time

Return to Menu



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Hatrak Scheduler Pattern-Based Sample Master Schedule

File Setup Resources Analysis Scheduling Time & Attendance Training Administration Ver 1.0

MASTER ROSTER ASSIGNMENTS

Select Hierarchy Start Day: All Days Shift: 2 Select Mode Drag Mode

Search Position Records: Fetch 1-300 Rows Show ALEXANDER ,DEBRA (626)

BAILEY ,PEGGY (822)

BAKER ,PATRICIA (735)

1/9 1/4

POSITION	SHIFT	MONDAY	TUESDAY	WEDNESDAY
SHIFT LT 3-X	2	1400-2200:CLARKSENIOR ,DOROTHY	1400-2200:CLARKSENIOR ,DOROTHY	1400-2200:CLARKSENIOR ,DOROTHY
SERGEANT				
6FL/5FL/GYM-Y	2	1400-2200:RANDOLPH ,MARY	1400-2200:RANDOLPH ,MARY	1400-2200: BENSON ,WILLIA
4FL - NO - Y	2	1400-2200:GREGORY ,YLAND	1400-2200:GREGORY ,YLAND	1400-2200:RANDOLPH ,MAR
4FL - SO - Y	2	1400-2200:BRYANT ,LOUIS	1400-2200:BRYANT ,LOUIS	1400-2200:BRYANT ,LOUIS
3FL - NO - Y	2	1400-2200:BERNARD ,CHERYL	1400-2200:JACKSON ,HAROLE	1400-2200:JACKSON ,HAROI
3FL - SO - Y	2			

Save Roster Print Clear Exit

Regular day off Relieved(RR) Regular day off Not Relieved(RNR)
 Regular Work day Relieved(WR) Regular Workday Not Relieved(WNR)
 Position does Not Operate(NS) Regular day Off(O)/Work day(W) default

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Legend describe the day of the week cells on the Schedule

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Hatrak Schedulers

Scheduling Made Easy



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Hattrak Scheduler (HTML Format)

Sample Master Schedule Report

HATRAK SCHEDULER PLUS									
MASTER ROSTER									
SCHEDULING UNIT : DOWNTOWN JAIL SECURITY									
Thu 01, Feb 2007 10:45:03 AM									
POSITION	SHIFT	MON	TUE	WED	THU	FRI	SAT	SUN	EMPLOYEE
CAPTAIN									
SHIFT COMM - W	1	WNR 461	WNR 461	WNR 461	WNR 461	WNR 461	RNR 461	RNR 461	MCGHEE ,CHARLINE 461
SHIFT COMM - W	2	WNR 367	WNR 367	WNR 367	WNR 367	WNR 367	RNR 367	RNR 367	BURKS ,DIMITRA 367
SHIFT COMM - W	3	WNR 408	WNR 408	WNR 408	WNR 408	WNR 408	RNR 408	RNR 408	KINNEY ,GROVER 408
LIEUTENANT									
ASST SH/COMM-X	1	WNR 3040	WNR 3040	WNR 3040	WNR 3040	WNR 3040	RNR 3040	RNR 3040	HARRIS ,DESDEMONA 3040
ASST SH/COMM-X	2	WNR 25	WNR 25	WNR 25	WNR 25	WNR 25	RNR 25	RNR 25	ESTER ,CALVIN 25
ASST SH/COMM-X	3	WNR 1258	WNR 1258	WNR 1258	WNR 1258	WNR 1258	RNR 1258	RNR 1258	BAILEY ,PEGGY 822
SHIFT LT 1-X	1	WNR	WNR	WNR	WNR	WNR	RNR	RNR	
SHIFT LT 1-X	2	WNR	WNR	WNR	WNR	WNR	RNR	RNR	
SHIFT LT 1-X	3	WNR 695	WNR 695	WNR 695	WNR 695	WNR 695	RNR 695	RNR 695	ROBINSON ,JAMES 695

[Return to Menu](#)

Hattrak Schedulers

Scheduling Made Easy



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Hatrak Scheduler Sample Daily Schedule

File Setup Resources Analysis Scheduling Time & Attendance Training Administration Ver 1.0

DAILY ROSTER ASSIGNMENTS (SHIFT WISE) Select Mode Drag Mode

Select Hierarchy **Designation** View All Designations View All Shifts ALEXANDER ,DEBRA (626)
 Search Position **Records** Fetch 1-300 Rows 12/25/2007 BAILEY ,PEGGY (822)
 BAKER ,PATRICIA (735)

<< < 1/21 > >> Show <<< < 1/2 > >>>

Position	1 (0600-1400)	2 (1400-2200)	3 (2200-0600)
Designation: CAPTAIN			
SHIFT COMM - W	0600-1400:MCGHEE ,CHARLINE	1400-2200:BURKS ,DIMITRA	2200-0600:KINNEY ,GROVER
1FL-LOB-DR-Z	0600-1400:FAULKNER ,KENNETH	1400-2200:BLOCKER ,AARON	2200-0600:MACKLIN ,SHAWN
Designation: LIEUTENANT			
ASST SH/COMM-X	0600-1400:HARRIS ,DESDEMONA	1400-2200:ESTER ,CALVIN	2200-0600:DYER ,JAMES 2200-0600:BAILEY ,PEGGY
SHIFT LT 1-X			2200-0600:ROBINSON ,JAMES

Regular day off Relieved(RR) Regular day off Not Relieved(RNR)
 Regular Work day Relieved(WR) Regular Workday Not Relieved(WNR)
 Position does Not Operate(NS) Regular day Off(O)/Work day(W) default

Clear Reports Save Exit

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Hatrak Schedulers

Scheduling Made Easy

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The Best in Employee Scheduling Software
Hattrak Scheduler (HTML Format)
Sample Daily Schedule Report

HATRAK SCHEDULER PLUS			
DAILY SCHEDULE REPORT			
SCHEDULING UNIT :DOWNTOWN JAIL SECURITY			
Date :12/25/2007			
Thu 01, Feb 2007 10:50:21 AM			

POSITION	1 (0600-1400)	2 (1400-2200)	3 (2200-0600)
Designation : CAPTAIN			
SHIFT COMM - W	MCGHEE ,CHARLINE	BURKS ,DIMITRA	KINNEY ,GROVER
1FL-LOB-DR-Z.	FAULKNER ,KENNETH	BLOCKER ,AARON	MACKLIN ,SHAWN
Designation : LIEUTENANT			
ASST SH/COMM-X	HARRIS ,DESDEMONA	ESTER ,CALVIN	DYER ,JAMES BAILEY ,PEGGY
SHIFT LT 1-X			ROBINSON ,JAMES
SHIFT LT 2-X	RICHMOND ,MARGUERITE	FELIX ,IMOGENE	WOODS ,DEIDRA
SHIFT LT 3-X		CLARKSENIOR ,DOROTHY	BAKER ,PATRICIA
Designation : SERGEANT			
6FL/5FL/GYM-Y	PHILLIPS ,ALICE	BENSON ,WILLIAM	
5&6 FL-Y			NATHANIEL ,ERNEST
4FL - NO - Y		RANDOLPH ,MARY	
4FL-NO/SO-Y			MOORE ,MAC
4FL - SO - Y	LEE ,ROOSEVELT	BRYANT ,LOUIS	
3FL - NO - Y	TAYLOR ,MICHAEL	JACKSON ,HAROLD	
3FL - SO - Y			

[Return to Menu](#)



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Hattrak Employee Self Scheduling Wizard

File Setup Resources Analysis Scheduling Time & Attendance Training Administration **Ver 1.0**

FREE FORM EXCEPTION HANDLER

Select Hierarchy Shift: View All Shifts

Search Position Roster Date: 12/25/2007 Show

Select Mode Drag Mode

ALEXANDER ,DEBRA
BAILEY ,PEGGY
BAKFR ,PATRICIA

Page 1/47 Page 1/4

POSITION	SHIFT	CLASS	ASSIGNED EMPLOYEE	EXCEPTION	TIME START-END	TOTAL Hrs.	REPLACEMENT	RECORD EVENT	RECORD ACTION
CAPTAIN									
SHIFT COMM - W	1	MOV	MCGHEE ,CHARLINE	WNR	0600 - 1400	8.00	---	CREATE EVENT	---
SHIFT COMM - W	2	MOV	BURKS ,DIMITRA	WNR	1400 - 2200	8.00	---	CREATE EVENT	---
SHIFT COMM - W	3	MOV	KINNEY ,GROVER	WNR	2200 - 0600	8.00	---	CREATE EVENT	---
1FL-LOB-DR-Z.	1	NA	FAULKNER ,KENNETH	WR	0600 - 1400	8.00	---	CREATE EVENT	---
1FL-LOB-DR-Z.	2	NA	BLOCKER ,AARON	WR	1400 - 2200	8.00	---	CREATE EVENT	---
1FL-LOB-DR-Z.	3	NA	MACCLIN ,SHAWN	WR	2200 - 0600	8.00	---	CREATE EVENT	---
LIEUTENANT									
ASST SH/COMM-X	1	MOV	HARRIS ,DESDEMONA	WNR	0600 - 1400	8.00	---	CREATE EVENT	---
ASST SH/COMM-X	2	MOV	ESTER ,CALVIN	WNR	1400 - 2200	8.00	---	CREATE EVENT	---
ASST	3	MOV	DYER ,JAMES	WNR	2200 - 0600	8.00	---	CREATE EVENT	---

Regular day off Relieved(RR) Regular day off Not Relieved(RNR)
 Regular Work day Relieved(WR) Regular Workday Not Relieved(WNR)
 Position does Not Operate(NS) Regular day Off(O)/Work day(W) default

Clear Save Print Exit

Hattrak Scheduler Plus - A "Quick And Easy" Employee Scheduling Solution

Return to Menu

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Hatrak Scheduler Sample Employee Self-Service Calendar

The screenshot shows the Hatrak Scheduler Plus interface. At the top, there are menu options: File, Setup, Resources, Analysis, Scheduling, Time & Attendance, Training, Administration, and Ver 1.0. Below the menu, there are dropdown menus for 'SHELBY' and 'DOWNTOWN JAIL', and a list of employees including Aeschliman, Patrick, Alemu, Hailemariam, Alexander, Debra, and Allen, Cassandra. A 'Temp' dropdown is also present. The main area features a calendar for December 2006 with a grid view. An assignment for ALEMU, HAILEMARIAM is highlighted on Friday, December 1st, with a shift from 0600-1400. A detailed view of this assignment is shown on the right, listing two positions: ADMIN SEG SGT (Shift 2, 1400-2200) and 4FL-A SEC Z. (Shift 1, 0600-1400). A supervisor inbox on the right shows pending requests.

Hatrak Schedulers

Scheduling Made Easy

- 1 Employee
- 2 View Options
- 3 Assignment Shift Times
- 4 Assignment Details

5 Supervisor Inbox – Employee Requests Pending Supervisor Action

Return to Menu



“Hattrak Schedulers”

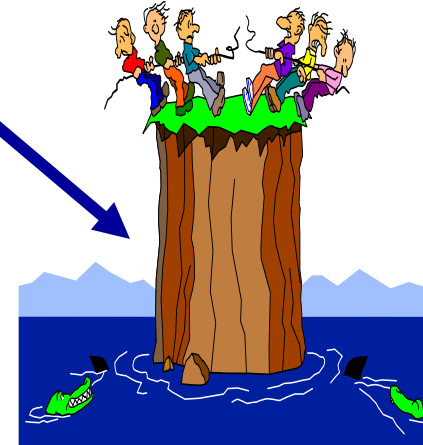
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Employee Benefits

“WIN / WIN” EMPLOYEE SHIFT SCHEDULING SOLUTIONS

Avoid Lose / Lose



- Improved employee morale
- Improved workplace safety
- Improved employee satisfaction provided with employee self service and employee self scheduling
- Improved employee satisfaction with web-based employee specific information views
- Employees make leave requests, view overtime worked history, sign up for overtime, view real-time leave balances using their own calendars and self schedule
- Less MANDATORY overtime worked

Return to Menu



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Management Benefits

- Return on investment (ROI) in the first year
- Improve productivity
- Improve efficiency
- Reduced labor costs
- Reduce overtime costs
- Improve employee morale
- Improve workplace safety
- Dramatically reduced scheduling time for managers and clerks
- Staffing reports that demonstrate compliance with regulatory agencies and defined staffing policies
- Real-time staffing requirements management based on staffing changes and complicated labor demand factors
- Have the right staff skill “mix” for every shift and quickly identify available staff in response to last minute sick calls
- Assess staffing decisions proactively, showing the effects of decisions on labor rules, labor demand cost, and employee leave and voluntary overtime preferences
- Asses overtime, differentials, and other costs for budgeting and scheduling purposes

Return to Menu



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Before You Purchase

Schedule a free on-line demo

Be certain that your team fully understands your employee scheduling software needs!

When it comes to selecting employee scheduling software let us help you analyze **your needs versus the software’s functionality**

To help you make a purchase decision let us help you do three things:

- Quantify how you can benefit financially using our software and related business processes (We conduct a labor supply and demand “GAP” Analysis)
- Give you a free on-line demo to help you do a “fit analysis”
- Provide you with a pricing model targeted to your budget

Contact Us At

<mailto:info@hatrak.com?subject=Requesting On-Line Demo>

Return to Menu